

EXECUTIVE DIRECTORS

Ms. WING Man Yi, aged 40, was appointed as an executive Director and re-designated as the chairman of the Company in June 2009. Ms. Wing was appointed as an executive director and chairman of China Pipe Group Limited (“China Pipe”), the issued shares of which are listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) from June 2007 to February 2009. Ms. Wing was also a sales director of Interchina Securities Limited, a wholly-owned subsidiary of the Company. She has extensive experience in the securities industry in Hong Kong and the People’s Republic of China (the “PRC”), especially in the B share market where she was one of the pioneering professionals in the PRC. Through her experience in the securities industry, she has established a strong network of contacts of corporate and high network individuals in the PRC and Hong Kong which serves as a source of business and investment opportunities. Prior to joining Interchina Securities Limited, Ms. Wing held various senior positions at Shenyin Wanguo Securities (H.K.) Limited, ABN AMRO Asia Limited and BNP Paribas Peregrine Securities Limited. Ms. Wing received her bachelor’s degree in economics from The Central Institute of Finance and Banking (中央財政金融學院) (now known as Central University of Finance & Economics (中央財經大學)), the PRC. Ms. Wing is the wife of the brother-in-law of Mr. Zhang Yang who is a substantial shareholder of the Company.

Mr. LAM Cheung Shing, Richard, aged 51, is the deputy chairman and chief executive officer of the Company since June 2009. In August 2001, Mr. Lam was appointed as an executive Director and deputy chief executive officer and was designated as the chairman of the Company during the period from May 2009 to June 2009. Mr. Lam was also the company secretary of the Company for the period from March 2004 to June 2009. Mr. Lam was appointed as an executive director of Kai Yuan Holdings Limited (“Kai Yuan”), the issued shares of which are listed on the main board of the Stock Exchange, during the period from December 2001 to July 2008 and re-designated as a non-executive director of Kai Yuan during the period from July 2008 to November 2008. Mr. Lam was appointed as an executive director of China Pipe, the issued shares of which are listed on the Stock Exchange, during the period from June 2007 to February 2009. Mr. Lam is a fellow member of both Hong Kong Institute of Certified Public Accountants and Association of Chartered Certified Accountants. Mr. Lam obtained the master degree of business administration from the Chinese University of Hong Kong in 2006. Mr. Lam spent over ten years in PriceWaterhouseCoopers, an international accounting firm and had been promoted to a senior audit manager, and is equipped with extensive experience in accountancy, taxation and corporate finance. Prior to joining the Group, Mr. Lam held senior positions in a number of listed companies in Hong Kong, including Sun Hung Kai & Co., Limited, Kingsway SW Asset Management Limited and U-Cyber Technology Holdings Limited. Mr. Lam was also appointed as an independent non-executive director of Leadership Publishing Group Limited, the issued shares of which are listed on the Stock Exchange, during the period from April 2004 to March 2005.

Mr. ZHU Yongjun, aged 41, was appointed as an executive Director and deputy chairman of the Company in May 2008. Mr. Zhu was also appointed as an executive director of China Pipe, the issued shares of which are listed on the Stock Exchange, during the period from June 2007 to February 2009. Mr. Zhu obtained his master degree of business administration from Peking University after graduated from Hunan University in 1989. He has over 15 years of experience in business planning, management and fund raising.

Dr. MU Simon Xinming, aged 52, was appointed as an executive Director in June 2009. Dr. Mu graduated from the Nanjing University with a bachelor of science degree in urban planning in 1982. He obtained a master's degree in econometrics and a doctor of philosophy degree in planning and development finance from University of North Carolina at Chapel Hill, the United States of America (the "USA") in 1985 and 1987 respectively. Dr. Mu is currently the president of Prime Partner International Limited with its principal activity as investment holding. Dr. Mu is also a director of Wanhua Industrial Group Company Limited, a company engaged in manufacturing and sales of chemical products. Dr. Mu is appointed as an independent director of China Huaxia Bank, the issued shares of which are listed on the Shanghai Stock Exchange, since February 2004. Dr. Mu had over 15 years of working experience in banking, investment banking, financial advisories and technology services. Dr. Mu has been appointed and taken up various senior positions in a number of well prestige organisations; including Salomon Brothers, General Components Limited, Jinpan International Limited and Patron America Inc.. Dr. Mu was also an assistant professor of Lyndon Johnson School, University of Texas at Austin, USA.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Ms. HA Ping, aged 44, was appointed as an independent non-executive Director in May 2000. Ms. Ha received her honorary doctorate from Queen's University of Brighton. Ms. Ha is the chairman of All Leaders Publication Group Limited and was an independent non-executive director of a Smart Energy Finance (Holdings) Limited during the period from June 2000 to May 2007, the issued shares of which are listed on the Stock Exchange.

Mr. HO Yiu Yue, Louis, aged 61 was appointed as an independent non-executive Director in April 2009. He obtained a master degree of business administration in finance & operations research from Concordia University in Canada and is an associate member of both Hong Kong Institute of Certified Public Accountants and Australia Society of Certificate Practising Accountants. Mr. Ho had over 30 years working experience with international accounting professional firms and had been admitted as partner in Ernst & Young, PricewaterhouseCoopers and Arthur Andersen, focusing on technology risk, system and process assurance and risk consulting practices. During that period, Mr. Ho provided services and advices to numerous blue chip corporations in both Hong Kong and the PRC. Mr. Ho was an independent non-executive director of China Pipe, the issued shares of which are listed on the main board of the Stock Exchange.

Mr. KO Ming Tung, Edward, aged 48, was appointed as an independent non-executive Director in April 2009. He obtained an external bachelor of laws degree from the University of London in the United Kingdom in August 1986 and is a member of The Law Society of Hong Kong. He is the principal of Messrs. Edward Ko & Company and has been practising as a solicitor in Hong Kong for more than 18 years. He was appointed as deputy presiding officer of the Labour Tribunal and is presently a member of the Panel of Adjudicators of the Obscene Articles Tribunal, the Solicitors Disciplinary Tribunal Panel, the Disciplinary Panel A of the Hong Kong Institute of Certified Public Accountants and the Employment Law Committee of The Law Society of Hong Kong. Mr. Ko has been appointed as tribunal chairman of the Appeal Tribunal Panel under the Buildings Ordinance. He is also a manager of Chiu Chow Association Secondary School. Mr. Ko is also an independent non-executive director of Sinofert Holdings Limited, Kai Yuan and Wai Chun Group Holdings Limited, and a non-executive director of New Smart Energy Group Limited, all of which are companies whose issued shares are listed on the main board of the Stock Exchange. Mr. Ko was an independent non-executive director of China Pipe, whose issued shares are listed on the main board of the Stock Exchange and was an independent non-executive director of Thiz Technology Group Limited whose issued shares are listed on the Growth Enterprise Market of the Stock Exchange.

Dr. FU Tao, aged 41, was appointed as an independent non-executive Director in June 2009. He graduated from the Peking University in 1990 with a bachelor degree of science in applied chemistry. He obtained a master degree in environmental engineering from Tsinghua University in 1993 and also obtained a doctorate in civil engineering from Harbin Institute of Technology Heilongjiang in 1999. He is a senior engineer and has been appointed as director of the Water Policy Research Center at Tsinghua University since 2003. He has been appointed as chairman of Beijing Golden City Science & Technology Development Company Limited (chinawater.com) (北京金城智業科技發展有限公司 (中國水網) since 2008 and vice chairman of China Environment Service Association (全國環境服務業商會) since 2007. Between 2001 and 2002, he was the chief secretary of the China Housing Industry Association (全國住宅商會) . From 1999 to 2001, he was the director of the information division of the Center of Promoting Housing Industrialization (住宅產業化促進中心) , Ministry of Construction (“MOC”). Between 1994 and 1999, he was working in the department of science and technology of the MOC as project officer in charge of urban construction projects and study programs relating to the water industry in the PRC. These include, amongst others, the pilot study on benchmarking system for urban water supply conducted by the MOC and the north china water quality study program conducted jointly by the World Bank and the MOC. He is also an independent director of Beijing Capital Company Limited, the issued shares of which are listed on the Shanghai Stock Exchange and Epure International Limited, the issued shares of which are listed on the Singapore Stock Exchange.